

EXIT INTERVIEW QUESTIONS

1. Why did you decide to leave the company?
2. What did you like most about your job? What was most satisfying?
3. What did you like least about your job?
4. How would you describe your overall experience working here?
5. What could we have done better?
6. Did you feel you had the resources and support necessary to be successful in your role?
7. How would you describe the company's mission and values?
8. Did you feel there were opportunities for growth and advancement within the company?
9. How would you describe your relationship with your direct manager?
10. Did you receive frequent, constructive feedback from your manager?
11. What advice would you give to the company's leadership team?
12. Were you given adequate training to perform your job? How would you assess the quality of that training?
13. How would you describe our workplace environment to someone considering working here?

14. What factors contributed to your decision to accept your new position?
15. Is there anything we could have done to prevent you from leaving?
16. Would you recommend this company as a good place to work? Why or why not?
17. What changes would you make if you were in charge?
18. How do you think the company could better support its employees?
19. What do you think are the biggest challenges facing the company?
20. Is there anything else you'd like to share that we haven't discussed?