

## **EMPLOYEE AND VOLUNTEER PLEDGE**

As an employee or volunteer in a parish, school, or diocesan office operated under the leadership of the Bishop of Charleston, I pledge myself to endeavor to:

- Conduct myself in an exemplary Christian manner, particularly in the workplace and in public;
- Recognize that I am the face of Christ and of the Church for those whom I meet and serve;
- See my work not as a job but as a ministry done on behalf of others;
- Dedicate myself to the common good and always put that before personal preference and self-interest;
- Welcome visitors and guests in a spirit of hospitality, respect, and charity;
- Grow in my understanding of the Catholic faith, since, as an employee or volunteer for a Church institution, I can be expected to be able to state what Catholics believe and teach;
- Cooperate with colleagues and clients, always in a spirit of service;
- Work with and speak about those in authority with respect;
- Understand that the family is the primary community and a school of faith for my fellow employees/volunteers and for those whom we serve;
- Realize my responsibilities to hold confidences, according to the Confidentiality Agreement;
- Speak the truth in love;
- Abide by the standards and guidelines set by the Office of Child Protection Services and the Human Resources Office of the Diocese;
- Be especially attentive to the needs of children, the poor, members of minority groups, persons with disabilities, and the elderly;
- Commit myself to training, updating, and ongoing formation so that I may be more effective in my ministry.

### **EMPLOYEE OR VOLUNTEER:**

\_\_\_\_\_  
Signature

Print Name:\_\_\_\_\_

Date:\_\_\_\_\_