

Priest Compensation 2020 - 2021

Effective July 1, 2020, the Priest Stipend and Social Security Allowance are as follows:

| | Monthly | Annually |
|---------------------------|----------------|-----------------|
| Stipend | \$2,924.83 | \$35,098.01 |
| Social Security Allowance | \$ 528.33 | \$ 6,340.02 |
| Retirement premiums | \$ 750.00 | \$ 9,000.00 |
| CBEBT costs | \$1,482.66 | \$17,791.92 |

Notes:

- 1. These rates represent no increase in stipends.*
- 2. Participants in other diocesan plans or those in religious orders will receive reimbursements for the costs of their retirement plan up to \$750 per month.*
- 3. Medical deductible is \$500 per year. Priests will pay the first \$200, and the parish will pay the rest.*
- 4. Please refer to the Compensation Policy for Priests (updated January 2012) for additional details and guidance on priest compensation.*
- 5. For those eligible to participate, the 403(b) contribution and employer match calculation is based on all taxable earnings as reported on the W-2 and paid to a priest (including but not limited to): base stipend and social security allowance.*

The following guidelines are effective immediately.

The minimum compensation for Supply Priests will be as listed below.

| | Each |
|--------------------------|---|
| Sunday/Holy Day Mass: | \$100 |
| Weekday Mass: | \$ 50 |
| Reconciliation Services: | \$ 75 |
| Regular Confessions: | \$ 25 (suggested per 30 minutes) |

Notes:

- 1. The minimums may be exceeded at the discretion of the Pastor or Administrator.*
- 2. Mass stipends that may be available for any specific Mass are not to be included in the minimum, but will be paid in addition to the minimum.*
- 3. Supply Priests and Retired Priests who travel out of town will be compensated for travel expenses at the rate approved by the Diocese of Charleston (currently \$0.545 per mile). If he uses public transportation (airplane/train/bus) the parish will reimburse the cost of a standard ticket.*

Vacation coverage:

If you are planning on being away from your assignment for an extended length of time (longer than a day and overnight, or several days); in particular, if you will be out of the United States, you are asked to notify the Office of the Vicar General with the dates of departure and return. You are also asked to leave contact information, either in a sealed envelope on your parish office desk, or with someone the Diocese may contact in case of an emergency.

One **weekend** (requirements include: Masses, confessions, funerals, availability to parishioners and any emergencies): **\$100** + the compensation for Masses, confessions + any Mass intention stipends + travel + room and board (if food is not provided the priest should turn in receipts for reimbursement).

One **week** (requirements include: Masses, confessions, funerals, availability to parishioners and any emergencies): **\$300** + the compensation for Masses, confessions + any Mass intention stipends + travel + room and board (if food is not provided the priest should turn in receipts for reimbursement).

One **month** (requirements include: Masses, confessions, funerals, availability to parishioners and any emergencies): **\$1,200** + the compensation for Masses, confessions + any Mass intention stipends + travel + room and board (if food is not provided the priest should turn in receipts for reimbursement).

Offerings for baptisms and weddings will be at the discretion of the families involved, or according to standard parish policies. The visiting priest should be notified prior to his arrival if these are scheduled.