



ROMAN CATHOLIC
DIOCESE
OF **CHARLESTON**

Pastoral Formation

Annual Report—2017-2018

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Presented to:

The Most Rev. Robert E. Guglielmone

Bishop of Charleston, SC

June 15, 2018

Formation is an evolutionary process moving one toward their unique self which is gradually disclosed. Formation is a release of our innermost form and brings direction in one's life. This discovery and unfolding is based on the Christian dynamic of faith and love. The foundation and source of all formation is the Trinitarian life. The formation of the Trinity is through interpersonal relationship.

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of the Diocese of Charleston, South Carolina*

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IN THE NEW EVANGELIZATION THROUGH EDUCATION IN FAITH, WORSHIP AND
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Last summer, July 4-7, 2017, I had the opportunity to participate in the Convocation of Catholic Leaders in Orlando, Florida with several leaders of our Diocese, as well as thousands from other dioceses across the country. The theme of the convocation was the *The Joy of the Love*, *Amoris Laetitia*, the Apostolic Exhortation of Pope Francis. I believe this convocation provided the impetus and energy for Pastoral Formation to move forward positively to share the joy of the gospel with all I encountered during this past year.

The faith experiences, especially celebrations of the Eucharist, were truly inspiring for many reasons. To witness a sampling of the universal church represented by so many cultures of Catholics and various age groups desiring to grow in their faith and truly deepen the call to become missionary disciples served as a source of sincere awe for this religious.

We were challenged by key American prelates such as Cardinals Dolan and Wuerl, Archbishops Gomez and Barron to return to our home dioceses and ignite the people of God with the message that Jesus is the answer to the many crises facing our church and the world at large. We must be willing to go to the peripheries to preach that the Joy of the Gospel is alive and well, especially to those most vulnerable, the poor. The poor cannot come to us for many reasons. We must go out to them and meet them in their human needs so that they experience the love and joy of Jesus.

Carl Anderson, Supreme Knight told a story...there was a priest who visited North Korea over 50 times; and this priest said to a friend, "where there is great suffering, Jesus is there, and where Jesus is, we must be there." I was so impressed with this layman leading such a fine organization as the Knights of Columbus.

As his Holiness, St John Paul II, stated during his pontificate, "we must go and share the message of Jesus using the family model" as our means of methodology for the new evangelization.

Cardinal Wuerl presented us with five characteristic of an evangelizing disciple: 1) we need to be bold in proclaiming the Good News; 2) We need to present opportunities for people to feel a connectedness to the church; 3) We have to go about our evangelizing with a sense of urgency; 4) We must invite people with the values of compassion and mercy and not be judgmental; and, 5) we must proclaim the Good News with joy and exultation. This is our Pentecostal moment.

I truly saw in our American bishops spiritual leaders whom desire with all their hearts to provide all that is necessary to bring more people to Christ and to Bring Home those Catholics whom have left the fold. I ministered this year in the Diocese of Charleston with a renewed passion and desire to do all I could do to present the Good News of Jesus love and mercy to all I served.

Second, I became a member of The National Association for Lay Ministry (NALM) and attended the National Convention in Chicago in May/June, 2018. This conference was a joint effort by NALM and the National Conference for Catechetical Leadership. This conference was important as it seemed to be a follow-up to the conference in Orlando of July, 2017. **Share what I learned here....**

Third, and of course a major part of this office, is offering the Formation for Mission and Ministry across the seven deaneries of the Diocese. The first three years of this program for laity entailed a systematic approach to our faith so that those working for us and whom were not Catholic, could understand our faith. I also found this approach helpful for those Catholics employed by the Diocese who have not updated their understanding of the faith in years. This important program also was a time for parishes to cluster in geographic groups to share what each is doing and what is going well and also to further their relationship with each other.

A detailed listing of parishes participating and numbers attending, as well as evaluation numbers are presented in this report for the program Formation for Mission and Ministry. I have received a grant from one of our upstate parishioners from his foundation to explore the Meyers Briggs Assessment. I am hoping to use this inventory also in the future to continue what we do in year four, such as how one makes decisions, how one communicates, how one deals with stress by using the MBTI. It seems that those institutions that invest in their employees by such a program as ours have greater success in maintaining staff, as well as staff feeling valued and liking their job.

Four, the Office of Pastoral Formation organized a state-wide list of Certified Catholic Spiritual Directors in the state. I also began to offer spiritual direction for chancery employees and members of the DMT, Diocesan Missionary Team, as well as a deacon candidate and a parishioner of a local parish. At present, I have seven directees, and I find this opportunity a blessing for both myself and those with whom I serve. I meet these individuals on a monthly basis when I am not traveling doing the formation program.

Five, the Myrtle Beach Catholic Charities Office regularly invites me to do a seminar with their new staff on Catholic Social Teaching and some basic tenets of the Catholic faith, as many of these new and young staff are not Catholic.

Six, my retreat ministry has expanded this third year, as I had been asked to lead the Principal's retreat, RCIA retreats, Faculty Retreats, Grade-school Retreats, Women's Retreats and Small Christian Community retreats. The number and places where retreats were offered will be explored further in this report.

GOALS

GOALS OF FORMATION FOR MISSION AND MINISTRY OF THE OFFICE OF PASTORAL FORMATION: YEAR THREE

1. to define Catholic Social Thought and Catholic Social Justice
2. to explain the beginnings of Modern Catholic Social Teachings
3. to recognize the beginnings of Catholic Social Justice in the Sacred Scriptures
4. to examine the seven principles of Catholic Social Teaching
5. to apply Catholic Social Teaching to case studies
6. to differentiate between morals and ethics
7. to explain four different approaches to moral decision making
8. to assess employees personal decision-making approaches

OBJECTIVES

1. to define and review the meaning of key terms for year III:
 - 1a. Objective: review with participants the new Selected Vocabulary in the back of the participant's handbook
 - 1b. Objective: to define Catholic Social Thought and Catholic Social Teaching
2. to explain the beginnings of modern Catholic Social Teachings
 - 2a. to review the role of the Industrial Revolution in CST
 - 2b. To explain Leo XIII's encyclical letter, Rerum Novarum
3. to review both Old and New Testament scriptures which support the origin of Catholic Social Teaching.
 - 3a. Objective: to review the meaning of "Jubilee Year" in the Old Testament
 - 3b. Objective: to read and review the meanings of Isaiah, Romans and Luke as to show support for the origin of Catholic teaching
4. To explain the seven principles of Catholic Social Teaching
 - 4a. Objective: to review the teachings of USCCB on individual themes
 - 4b. Objective: to apply the themes to case studies
 - 4c. Objective: to show a video presentation as a summary of the themes
5. to evaluate knowledge of the principles through case studies
 - 5a. Objective: to read the case studies
 - 5b. Objective: to designate which approach is used
6. To define the terms morals and ethics
 - 6a. Objective: to read opening paragraph
 - 6b. Objective: to define and differentiate morals from ethics
 - 6c. Objective: to explain the vastness of the moral life, so as to limit our discussion to Moral Instincts
7. to examine four approaches to Ethical Decision Making
 - 7a. Assess individuals key approaches to making ethical decisions
 - 7b. to explore four key approaches to decision making
 - 7c. to apply the four approaches to individual responses in case studies

**Office of Pastoral Formation
2017-2018 Final Report of Attendance
For Formation for Mission and Ministry – Year III**

Diocesan Offices including Chancery Staff.	73
Staff not attending.	0
 Total Parishes and Missions.	 115
 Parishes attending.	 64
Parishes under 500 families (too small to attend).	43
Mission (St. Anthony in Beaufort Deanery) attended	1
Missions that did not attend.	19
 Parishes that did not attend.	 8
 Total number of personnel including Diocesan Offices and parish/mission staff attending Year Three of Formation for Mission and Ministry.....	 358

Breakdown of all Deaneries for

Formation for Mission and Ministry (FFMM)

2017—2018

Question	Rating	# responses	% of responses
1. <i>Head</i>			
To what extent did the morning engage you intellectually and stimulate your thinking process?			
Highly Engaging	5	227	63.4%
	4	105	29.3%
	3	25	7.0%
	2	1	0.3%
	1	0	0%
1	Total	358	100%

2. <i>Heart</i>			
To what extent did the morning engage your spirit and feed your soul?			
Highly Engaging	5	198	55.3%
	4	110	30.7%
	3	42	11.7%
	2	7	2.0%
	1	1	0.3%
2	Total	358	100%

3. <i>Hand</i>			
To what extent did the morning assist you in making plans for the practical implementation of the principles of social justice and moral decision making?			
Highly Engaging	5	183	51.1%
	4	123	34.4%
	3	42	11.7%
	2	8	2.2%
	1	2	0.6%
3	Total	358	100%

Formation of the Laity

Pictorial Representation

Breakdown of all Deaneries for FFMM 2017-2018			
Question	Rating	# responses	% of responses
<i>1. Head</i>			
To what extent did the morning engage you intellectually and stimulate your thinking process?			
Highly Engaging	5	227	63.4%
	4	105	29.3%
	3	25	7.0%
	2	1	0.3%
	1	0	0%
1	Total	358	100%
<i>2. Heart</i>			
To what extent did the morning engage your spirit and feed your soul?			
Highly Engaging	5	198	55.3%
	4	110	30.7%
	3	42	11.7%
	2	7	2.0%
	1	1	0.3%
2	Total	358	100%
<i>3. Soul</i>			
To what extent did the morning assist you in making plans for the practical implementation of the principles of social justice and moral decision making?			
Highly Engaging	5	183	51.1%
	4	123	34.4%
	3	42	11.7%
	2	8	2.2%
	1	2	0.6%
3	Total	358	100%

The following testimonials reflect the top five evaluations for the Formation for Mission and Ministry, as well as the bottom five evaluations. The evaluations were based on a three-point response as seen on pages six and seven of this report.

1. It seems to me that year after year, the Diocesan Formation Program is getting more interesting and applicable to one's ministry.
2. Sister's presentation was enjoyable and engaging. The topics discussed made an impression on me. I look forward to implementing new practices in my life.
3. Ethical decision-making exercise was very productive and helpful; the review of 7 themes of Social Teachings was very good also. Thank you.
4. Sister, we sincerely appreciate the effort you put into making these sessions not only information but useful to our staff. Thank you.
5. This was my first time being able to come since I started at my parish. At my young age, I learn alot. I look forward in being able to make a difference in my community. Thank you, sister

Five evaluations reflecting a 3/5:

1. Learning the how to's of applying the principles of Catholic Social Teaching would be helpful.
2. An extra break in between sessions would be appreciated.
3. Splitting groups up so that parishes do not sit together may be helpful.
4. Having the program more often would be great.
5. Maybe at another time we could have a retreat-type experience.

Formation for Mission and Ministry – Year Three

General Comments Categorized by Four Major Themes from Evaluations

1. Year three of Formation for Mission and Ministry addressed the topics of Catholic Social Teaching and The Moral Life. In reviewing evaluations of Year III, many participants appreciated the topics presented. Some, even cradle Catholics, were unaware of the social teachings of the church. Many really enjoyed taking the Moral Instincts Inventory. And once again, many appreciated having a light lunch, especially since some have a distance to drive back to their parish.
2. Overall, many appreciated the relaxed atmosphere and the ability to ask questions and respond to questions. Participants seemed to appreciate having more time this year to work in groups at their tables. Many appreciated the variety in methodology with videos, group work and lecture.
3. Many are looking forward to year four which will encompass the topic of Church Ministry and the Meyers Briggs Type Indicator. The **Bukelich Family Foundation** gave Pastoral Formation a grant of \$7000 to pay for the MBTI for Year IV.
4. Many participants seemed to appreciate knowing that there is a Diocesan-wide list of Spiritual Directors on the Pastoral Formation Web link. New directors are added to my web site monthly.

Annual Report

July 1, 2017– June 30, 2018

Office of Pastoral Formation Additional (NEW) Offerings in Year II of Office

In the third year of the Office of Pastoral Formation's inception, several diocesan departments, schools and parishes invited me to do retreats, workshops and seminars. During these events, I was able to introduce many more individuals to the role of formation in the life of the laity. In doing so, I believe the Pastoral Formation office is responding to the teachings of recent Roman Pontiffs, such as St. John Paul II, Benedict and Francis, as well as various ecclesial teachings. Programs are according to deaneries.

Aiken Deanery

*Presentation to St. Mary Help of Christian School -St. Cecilia Vocation Club

Beaufort Deanery

*Faculty Retreat for St. Peters Catholic School

*St. Peter's Catholic Church Faith Formation Teachers (Half-day seminar/meal)

Charleston Deanery

Women's Retreat for Nativity Catholic Church

Women's Club Retreat for St. Benedict Catholic Church

Provided Staff at Pastoral Center with Holy Father's Intentions for 2018

Renew and Rejoice Faith Formation Retreat

Columbia Deanery

Deacon Discernment Day on Franciscan Spirituality

Greenville Deanery

St. Anthony of Padua Women's Breakfast Talk on Prayer

Myrtle Beach Deanery

Holy Trinity Faculty Retreat for Opening of School

Participated in Annual Collaborative Ministry Initiative with Sisters of the Diocese

Other Pertinent Education/Faith Formation Events

Directed Annual Lenten Retreat for our principals in Kanuga, NC

Attended Meetings in Columbia as member of Advisory Board 2017-2018

Spoke at all masses at St. Patrick's Catholic Church for Bishop's Annual Appeal

Crozier Society Mass and Brunch at Pastoral Center

Attended first National Association Lay Ministration Convention (became a member of NALM)

Number of individuals that participated in the above programs in seven deaneries of the

Diocese of Charleston Retreats, Talks, Spiritual Direction:	374
Formation for Mission and Ministry	<u>358</u>
Total	<u>732</u>

Pastoral Formation Activities

2017-2018



Convocation in July, 2017—Joy of the Gospel
in Orlando, FL



Musicians Janet and Andy
Share what is happening at
St. Peters and St. Josephs
(FFMM) Columbia, April 2, 2018



Holy Trinity Faculty
Retreat
August, 2017



Nativity Catholic Church Retreat, 2018

The following few pages are a sampling of our new newsletter:



Pastoral Formation Monthly Update

What's Buzzin' in Pastoral Formation?



From the desk of Sr. Kathy....

Dear Friends:

I pray each of you had a wonderful Triduum and Easter season! One of the reasons Catholics and non-Catholics alike love the church is the rich traditions we have. When I was a Campus Minister at my alma mater, Duquesne University, and had the responsibility of welcoming new students to the church or full communion, I remember many being enthralled with the traditions and rituals the Church offers. Easter is such a special time for each of us to live the Paschal Mystery once again. The readings after Easter are so beautiful and profound.

May this issue of Buzz News be meaningful to you. I repeat some things previously mentioned in other editions in the hopes that you may reconsider attending a conference or a particular action.

I recently received a grant from the Bikulege Family Foundation to use for next year's Formation for Mission and Ministry Seminar. When Stan and Paula discovered about the formation efforts of the diocese, specifically the Office of Pastoral Formation, they were only too happy to support us. I am indebted to this family for allowing us to look at "Church Ministry and the Meyers Briggs Type Inventory." Many of you may be thinking, "I've taken that assessment already", but you haven't taken it as a Diocese of Charleston teammate. We will explore the assessment and begin to reflect on how we can understand ourselves better as well as those with whom we work. The new sessions begin in September, 2018.

Peace,

Sr. Kathy Adamski, OSF



Pope Francis Calls Us to Holiness

Looking for good spiritual reading? Maybe something that might provoke an interesting discussion? Or maybe just the latest from Our Holy Father?

Look no further than "(Gaudete Et Exultate) Rejoice and Be Glad," Pope Francis' Apostolic Exhortation on the call to holiness in today's world. The complete document is available here: w2.vatican.va/.../papa-francesco_esortazione-ap_20180319_gaudete-et-exultate.html



What Catholic Leaders Had To Say About US Missile Strikes in Syria [Catholic News Agency, April 7, 2018]

The following excerpt from the leaders of the United States Conference of Catholic Bishops comes to us as matters of morality and not as having to do with politics or partisanship:

The president of the U.S. Conference of Catholic Bishops, Cardinal Daniel DiNardo of Galveston-Houston, and the head of the International Justice and Peace Committee, Bishop Oscar Cantú of Las Cruces, issued the joint statement.

“The use of internationally banned indiscriminate weapons is morally reprehensible,” they stated of the chemical attacks. “At the same time, our Conference affirmed the call of Pope Francis to attain peace in Syria ‘through dialogue and reconciliation.’”

“The longstanding position of our Conference of Bishops is that the Syrian people urgently need a political solution. We ask the United States to work tirelessly with other governments to obtain a ceasefire, initiate serious negotiations, provide impartial humanitarian assistance, and encourage efforts to build an inclusive society in Syria that protects the rights of all its citizens, including Christians and other minorities.”

To read the full article, please click here: <https://www.catholicnewsagency.com/news/what-catholic-leaders-had-to-say-about-us-missile-strikes-in-syria-99046>

Resources for Celebrating Earth Day April 22

National Conference for Catechetical Leadership | National Association for Lay Ministry | Federation for Catechesis with Hispanics. **Wednesday, May 30, 2018**

Moment of Encounter

Through multiple options of on and off-site experiences, attendees will have the opportunity to be immersed in the peripheries of the Archdiocese of Chicago, encountering Christ in meaningful ways to transform their posture throughout the remaining professional development experiences.

Thursday, May 31, 2018

Walk of Accompaniment

Participants develop and learn new models for reaching the "peripheries"- those on the geographical, social, political, and economic margins. As church leaders, we seek to learn about models of accompaniment, including apprenticeships, companionship, and mentoring.

Friday, June 1, 2018

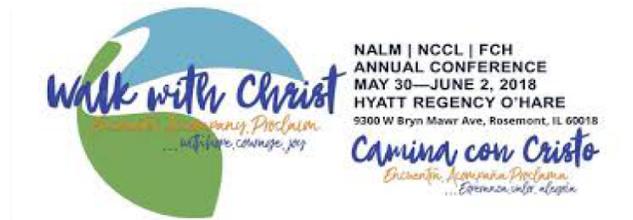
Proclaiming the Joy Experienced

Participants discover how we proclaim to the People of God. Discovering tools and vehicles for proclaiming the Gospel that utilize the multiple intelligences with inclusivity not bound by language or age. Focuses include modern mainstream music, storytelling, technology, and art.

Saturday, June 2, 2018

The Journey continues...with hope, courage & joy

Participants unpack the themes of encounter, accompany, and proclaim with a hopeful, courageous, and joyful heart. Challenged by the early disciples in their brave responses to "Come Follow Me," which required the abandoning of all they knew and owned, even those they loved, participants will reflect on what steps need to be taken to say YES! to following Jesus and sharing the Gospel with God's people in today's realities.



Spiritual Direction

Spiritual Direction is a way of appreciating and responding to your life's journey in the light of our Lord's life and love. It is when one Christian is trained to be a mento who then accompanies another person, listening to that person's life story with an ear for the movement of the Holy, of the Divine.

As you continue to grow spiritually and emotionally, it is often helpful to talk to someone about how to integrate all of these experiences into a life of faith. A spiritual director is a companion who is willing to listen and talk about your journey – its joys and its concerns. You enter into a conversation and a trusting relationship in which the director helps you notice and respond to the movement of God as experienced in prayer and in the events of everyday life.

Perhaps you are experiencing a real spiritual hunger and want to explore ways of fulfilling it.

Vision for Pastoral Formation

“Write the vision, and make it plain upon tablets, that he who runs past it can read it. For the vision is yet for the appointed time, and it hastens toward the end, and shall not lie: though it tarry, wait for it; because it will surely come, it will not delay.” (Habakkuk 2:2,3)

The following visioning narrative has been compiled based on the comments received on the objective evaluation questions, as follows:

What did you appreciate most about Year III Formation for Mission and Ministry Seminar?

What would you like to see included in future seminars?

Is there anything else you would like to share about FFMM?

- ⇒ In our first three years, the Pastoral Formation Office offered a somewhat systematic approach to a Foundations in Ministry program. We called this program Formation for Mission and Ministry. Topics included were: Divine Revelation and Catholic Ministry; Models of the Church and Sacraments; and, Catholic Social Teaching and the Moral Life.
- ⇒ In Year IV of our Foundations course, the Meyers-Briggs Type Inventory will be used with employees, as a means to help them understand themselves and also understand the people with whom they work. It would be helpful if our priests would have a follow-up staff meeting sharing what their preferences are so that staff would understand them even better.
- ⇒ I plan to use this inventory in coming years to explore issues such as improving leadership skills and improving communication skills; generally speaking, a pastoral skillset for all our parishes.
- ⇒ Most attendees were appreciative that the Bishop realizes that an important aspect of any institution, including the Church, is her staff or what I would like to refer to as our Teammates in Ministry. As stated in my last year’s annual report, more parishes are getting to know me, and I have been invited to do more retreats and days of reflection.
- ⇒ I envision the area of Spiritual Direction continuing throughout our large diocese; and, would happily like to work with the Office of the Diaconate for on-going formation of deacons spiritual formation.
- ⇒ I have begun working with the new web team to increase my social media presence for the Office of Pastoral Formation. I am excited about this new venture.
- ⇒ The Diocese of Raleigh has invited me to do our Formation for Mission and Ministry Program in the upcoming months.

Parishes are called to be “centers of constant missionary outreach.” When parish leaders recognize that evangelization truly matters — and then focus on what matters — they create a vibrant parish culture for encountering Jesus and becoming intentional disciples.

The Office of Pastoral Formation provides a unique, practical approach to equipping staff, faculty, pastoral councils, and key leaders to address this vital challenge.



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