



Pastoral Formation

Annual Report—2016-2017

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Manager of Pastoral Formation***

Presented to:

The Most Rev. Robert E. Guglielmone

Bishop of Charleston, SC

June 15, 2017

Formation is an evolutionary process moving one toward their unique self which is gradually disclosed. Formation is a release of our innermost form and brings direction in one's life. This discovery and unfolding is based on the Christian dynamic of faith and love. The foundation and source of all formation is the Trinitarian life. The formation of the Trinity is through interpersonal relationship.

Fr. Adrian Van Kaam, CSSp.

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Duquesne University, Pittsburgh, PA

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Office of Education and Faith Formation
of the Diocese of Charleston, South Carolina

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IN THE NEW EVANGELIZATION THROUGH EDUCATION IN FAITH, WORSHIP AND
WITNESS**

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Office of Pastoral Formation and the New Vatican Dicastery

In June of 2016, Pope Francis approved the institution of a new Vatican department dedicated to the family, the laity, and life. This new Vatican dicastery was preceded by Blessed Paul VI's establishment of the Pontifical Council of the Laity from the recommendations of the Fathers of Vatican II. His Holiness, Paul VI, did not hesitate to describe this new and long-awaited council as "one of the best fruits of the Second Vatican Council."

From his address made on Friday, June 17, 2016, Pope Francis stated to participants in the Plenary assembly of the Pontifical Council for the Laity: "I should like to offer you, as a horizon of reference for your immediate future, a dual task that could be formulated in this way: "A **Church** that goes forth — a **laity** that goes forth." Therefore, you also must look up and look "beyond," look at the many people who are "distant" in our world, to the many families who are in difficulty and in need of mercy, to the many fields of apostolate that are still unexplored, to the many lay people with good and generous hearts who would willingly put — at the service of the Gospel — their energy, time and skills if they were involved, esteemed and accompanied with affection and dedication by pastors and Church institutions. We need lay people who are formed well, animated by a clear and sincere faith, whose lives have been touched by a personal and merciful encounter with the love of Jesus Christ.

In regard to the lay faithful, this new dicastery will inspire and encourage the promotion of the vocation and mission of the lay faithful in the Church and in the world, as individuals, married or unmarried, or as members of associations, movements and communities. It will also promote studies to contribute to the doctrinal examination of themes and issues regarding the lay faithful. It will encourage the active and responsible presence of the laity in the advisory organs of governance present in the Church at universal and particular levels; it will evaluate the initiatives of Episcopal Conferences that make requests to the Holy See, in accordance with the needs of the particular Churches, for the institution of new ministries and ecclesiastical offices, and will erect aggregations of faithful and lay movements of an international character and approve or acknowledge statutes without prejudice to the jurisdiction of the Secretary of State." (*Libreria Editrice Vaticana*)

On the episcopal level in the Diocese of Charleston, our Bishop continues to support the vocation of the laity through the many efforts of diocesan offices, such as the Family Life office and the newly established Office of Pastoral Formation. In noting the changes in the Roman Curia and the Vatican's new dicastery, Bishop Guglieolmone is paying special attention to the particular mission of the lay faithful to permeate and perfect the order of temporal reality by instituting a special office to direct the formation of the lay faithful of this diocese.

The Office of Pastoral Formation continues to collaborate with diocesan offices and parishes to promote the mission of the New Evangelization through formation of the laity, including diocesan personnel and parish staffs, as well as parishioners and pre-candidates to the seminary. The Office serves as a resource for the human, intellectual, spiritual and pastoral dimensions of one's development.

The journey continues...

Evangelization is the Church's deepest identity. Evangelization brings the good news of the Gospel to all who seek the life-giving message of faith in Jesus Christ.

A major task of the New Evangelization, is to form and deepen the faith one receives through the ministry of the Church. The Office of Pastoral Formation of the Diocese of Charleston works with parish staffs, parish councils, women's and men's groups and parishioners at large to help all grow in their relationship with God.

Pastoral Formation supports stewardship which is an expression of discipleship rooted in a personal relationship with Christ. Good stewards generously share their gifts and blessings with others for the sake of the Kingdom.

The Church is missionary by her very nature. Her mission is to proclaim the salvation of Christ to the ends of the Earth. As teachers and pastors, bishops are responsible for promoting Catholic world missions in the United States.

One of the purposes of the New Evangelization is to invite Catholics, and all Christians, to consider one's vocation and to share in the Church's mission. Each one of us in virtue of our baptism is called to live our faith and to bear witness to the Gospel in our families, friends, parish communities and society. To share in the Church's mission of Evangelization is to grow in our relationship with Jesus Christ.

May our common witness to faith, hope and love continue to transform the world in the love of Jesus Christ. (*Paraphrase from USCCB Committee on Evangelization*)

Suggested Best Practices to Implement the New Evangelization (USCCB)

1. To assist the Church to engage culturally diverse communities the Committee on Cultural Diversity has developed Intercultural Competency Guidelines that reflect best practices for the multicultural Church today.
2. To guide committees and staff to be more effective communicators the Committee on Communications is focusing on developing best practices for effective communications and creating training opportunities to communicate more effectively.
3. For the strategy which focuses on calling and forming leaders, especially priests and those in consecrated life, there are major projects from various USCCB committees to assist diocesan and parish leaders, including resources from Clergy, Consecrated Life and Vocations, Child and Youth Protection, Evangelization & Catechesis, Divine Worship, and Catholic Education.

The final best practice reflects the value of continuing to strengthen strategies of developing collaborative relationships.

GOALS

GOALS OF FORMATION FOR MISSION AND MINISTRY OF THE OFFICE OF PASTORAL FORMATION: YEAR TWO

1. to define and review the etymology of the term: Ecclesiology
2. to recognize the role and importance of the Second Vatican Council in the life of the church and the world
3. to review the documents of Vatican II specifically the two that deal with the Church: Lumen Gentium (Dogmatic Constitution) and Gaudium et Spes (Pastoral Constitution)
4. to examine Avery Dulles' *Models of the Church*
5. to define a sacrament and illustrate how the sacraments developed historically, as well as to explain the meaning of sacraments in the church today

OBJECTIVES

1. to define and review the meaning of the term: Ecclesiology
 - 1a. Objective: review with participants the new Selected Vocabulary in the back of the participant's handbook
 - 1b. Objective: to define ecclesiology as taught by Pope Paul VI, Vatican II, the Catechism of the Catholic Church
 - 1c. Objective: to describe various images of New Testament understandings of the Church
2. to recognize the role and importance of the Second Vatican Council in the life of the church and the world
 - 2a. Objective: to explain how the Church does not operate in a vacuum; rather, the church is part of the world and needs to respond to events in the world
 - 2b. Objective: ability to recall or learn what was happening in the world that contributed to Pope John XXIII's announcement of an ecumenical council
3. to review the documents of Vatican II specifically the two that deal with the church: Lumen Gentium (Dogmatic Constitution) and Gaudium et Spes (Pastoral Constitution)
 - 3a. Objective: explain the documents produced by the Council Fathers
 - 3b. Objective: discuss the background and outcome of Vatican II for the Church in the Modern world
4. to examine Avery Dulles' Models of the Church
 - 4a. review the purpose of using models in theology
 - 4b. to identify Avery Dulles' Models of the church
 - 4c. to apply models to various descriptive statements of each at the end of the session
 - 4d. to identify whether or not one's parish primarily exhibits one model over another or is a mix of the models
5. to define a sacrament and illustrate how the sacraments developed historically, as well as to explain the meaning of sacraments in the Church today
 - 5a. to explain three different definitions of sacraments moving from the Baltimore Catechism definition to a broader definition found in the new *Catechism of the Catholic Church*.
 - 5b. to arrange sacraments according to sacraments of initiation, healing and vocation.
 - 5c. to identify the history, purpose, symbols and current understanding of the seven sacraments of our faith

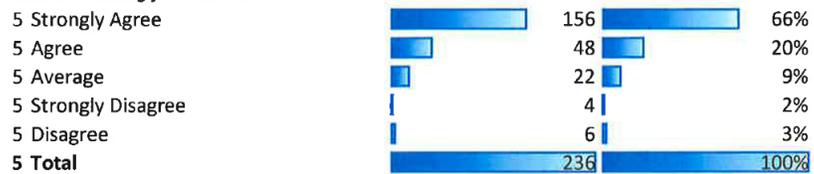
**Office of Pastoral Formation
2016-2017 Final Report of Attendance
For Formation for Mission and Ministry – Year II**

Diocesan Offices including Chancery Staff.	76
Staff not attending.	2
 Total Parishes and Missions.	 115
Parishes attending.	60
Parishes under 500 families (too small to attend).	31
Mission (St. Anthony in Beaufort Deanery) attended	1
Missions that did not attend.	19
 Parishes that did not attend.	 4
 Total number of personnel including Diocesan Offices and parish/mission staff attending Year Two of Formation for Mission and Ministry	 <u>373</u>

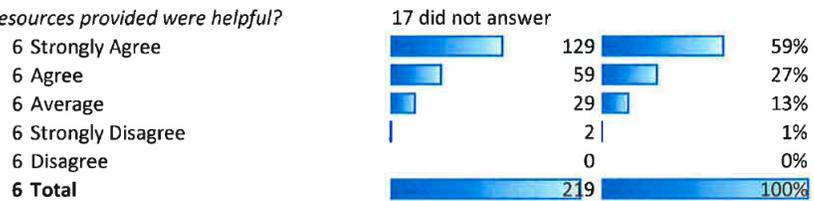
Breakdown of all Deaneries for FFMM 2016-2017

Question	Rating	# responses	% of responses
1a. Presentation on:			
<i>Church - gained a better understanding</i>			
1a	Strongly Agree	135	57%
1a	Agree	70	30%
1a	Average	25	11%
1a	Strongly Disagree	3	1%
1a	Disagree	3	1%
1a	Total	236	100%
1b. Presentation on:			
<i>Sacraments - can better define or explain</i>			
1b	Strongly Agree	126	53%
1b	Agree	69	29%
1b	Average	33	14%
1b	Strongly Disagree	4	2%
1b	Disagree	4	2%
1b	Total	236	100%
2. Videos - learning experience			
2	Strongly Agree	145	61%
2	Agree	66	28%
2	Average	19	8%
2	Strongly Disagree	1	0%
2	Disagree	5	2%
2	Total	236	100%
3. Food - appreciated and good			
3	Strongly Agree	178	75%
3	Agree	40	17%
3	Average	14	6%
3	Strongly Disagree	2	1%
3	Disagree	2	1%
3	Total	236	100%
4. Course Materials - helpful for the lesson			
4	Strongly Agree	168	71%
4	Agree	48	20%
4	Average	14	6%
4	Strongly Disagree	3	1%
4	Disagree	3	1%
4	Total	236	100%

5. *Future Courses - looking forward to?*



6. *Extra Resources provided were helpful?*



7. *Monthly Updates were a learning experience*



Formation of the Laity

The following testimonials reflect the top five evaluations for the Formation for Mission and Ministry, as well as the bottom five evaluations. The evaluations were based on a five-point response as seen on pages six and seven of this report.

1. I appreciated the depth of the content in this year's program. I would have never understood the church using models in this way.
2. I have been a cradle Catholic, and I never realized the emphases in the Sacraments of our faith since Vatican Council II.
3. I really liked the videos used in this year's program; and, as a former teacher, I appreciated the various methodologies used by Sister Kathy: input, videos, discussion.
4. I really like the atmosphere of this program...all are accepted and each statement is respected.
5. I loved getting to know other people from other parishes, especially those that do the same ministry that I do at my parish.

Five evaluations reflecting a 3/5:

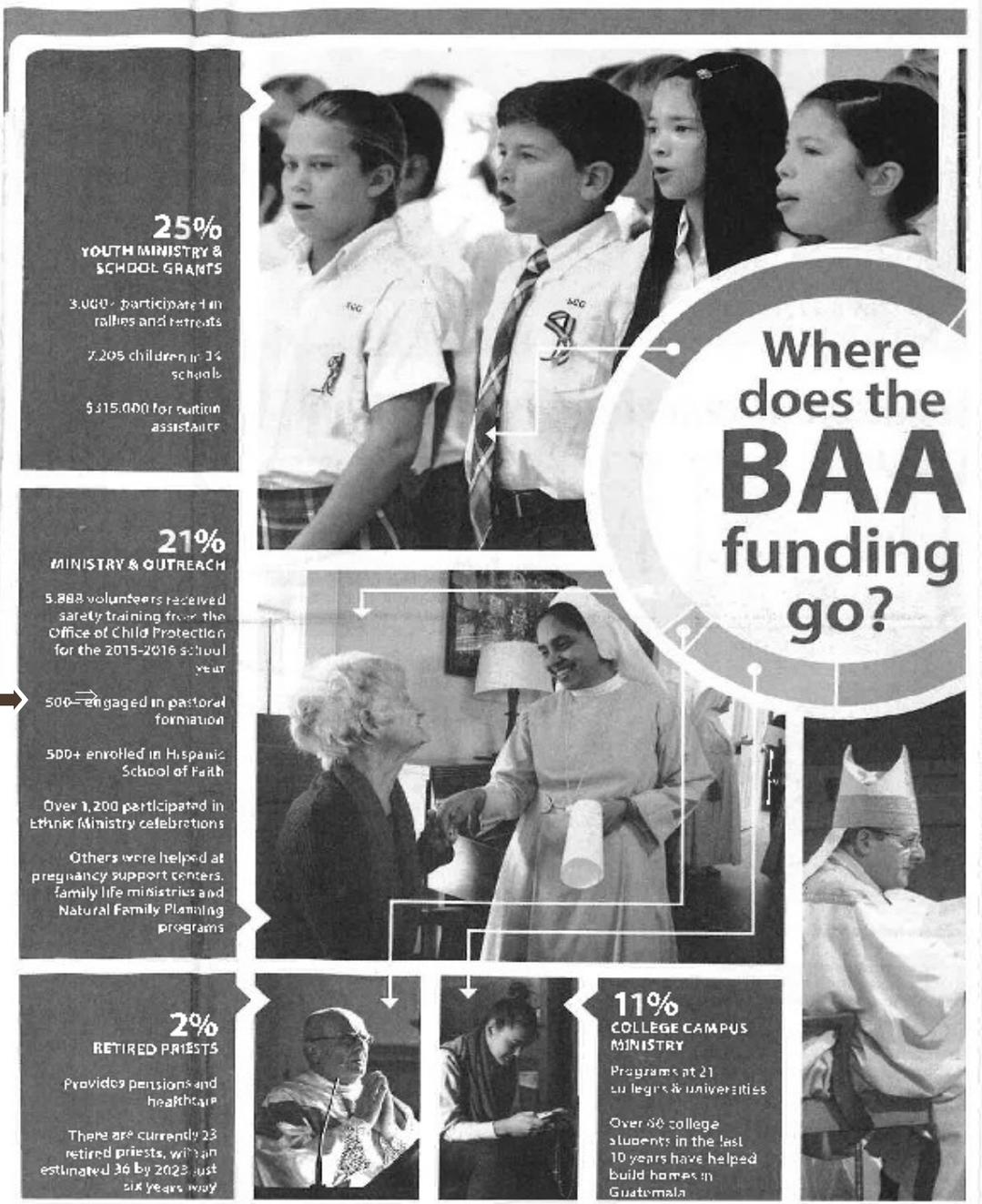
1. More table talk would be appreciated.
2. An extra break in between sessions would be appreciated.
3. Splitting groups up so that parishes do not sit together may be helpful.
4. Having the program more often would be great.
5. Maybe at another time we could have a retreat-type experience.

Formation for Mission and Ministry – Year Two

General Comments Categorized by Four Major Themes from Evaluations

1. Year One of Formation for Mission and Ministry addressed the topics of Divine Revelation and Catholic Identity. In reviewing evaluations of Year II which encompassed the topics of Church and Sacraments, many participants appreciated the extent of the content presented. Some felt that one topic could have been covered instead of two. And once again, many appreciated having a light lunch, especially since some have a distance to drive back to parish.
2. Overall, many appreciated the relaxed atmosphere and the ability to ask questions and respond to questions. Although, some felt time for questions was limited. Also, participants desire to have more time to work in groups. Many appreciated the variety in methodology with videos, group work and lecture.
3. Many are looking forward to year three which will encompass the topics of the social teachings of the church and the moral life.
4. From evaluations of year one, participants wanted more information provided on resources such as books, magazines, and articles, I directed groups to my web page where such material is presented to help one grow in the spiritual life. Some personnel want formation to deal with conflict among parish staffs or something on communication skills. Some questioned if school staff were included in this formation seminar.

The 2015-16 Bishops Annual Appeal included the Office of Pastoral Formation .



Annual Report

July 1, 2016 – June 30, 2017

Office of Pastoral Formation Additional (NEW) Offerings in Year II of Office

In the second year of the Office of Pastoral Formation's inception, several diocesan departments, schools and parishes invited me to do retreats, workshops and seminars. During these events, I was able to introduce over 500 more individuals to the role of Formation in the life of the laity. In doing so, I believe the Pastoral Formation office is responding to the teachings of recent Roman Pontiffs, such as St. John Paul II, Benedict and Francis, as well as various ecclesial teachings. Programs are according to deaneries.

Aiken Deanery

*Presentation to St. Mary Help of Christian School -St. Cecilia Vocation Club

Beaufort Deanery

*Faculty Retreat for St. Pope John Paul II High School

*St. Peter's Catholic Church Faith Formation Teachers (Half-day seminar/meal)

*Three-day Women's retreat for St. Francis by the Sea, Lent, 2017

Charleston Deanery

*St. John's Catholic Grade School, along with

Divine Redeemer Catholic Grade School)

(Seminar after school/prayer/meal)

Retreat for Summerville Catholic Regional School

*St. Patrick Catholic Church – Formation Seminar

For Adult Faith Formation

*Faculty Retreat for Christ Our King/Stella Maris- Catholic School

*Spring Parish Retreat for Stella Maris Catholic Church

*Pastoral Center West Ashley – Charleston

Offered both an Advent and Lenten Series – 2016-2017

Columbia Deanery

- *St. Peter's Catholic Grade School Retreat
- *St. John Neumann Catholic Grade School Retreat
- *Retreat Days for Wives of Deacon Candidates at Our Lady of the Hills
- *Retreat Day for all ministers of St. Mark and Missions

Greenville Deanery

- *St. Paul the Apostle Catholic Church - Ecclesiology Workshop with Parish Leaders 2016
- *St. Paul the Apostle Catholic Church Women's January Retreat 2017

Myrtle Beach Deanery

- *Retreat for staff of Precious Blood of Christ Catholic Church - 2016
- *Retreat for Parishioners of Precious Blood Catholic Church – 2017
- *Parish Council Retreat for St. James the Younger Catholic Church

Other Pertinent Education/Faith Formation Events

- *Year One Formation for Mission and Ministry was presented to the Principals of the Catholic Schools in Diocese, August, 2016
- Seminar on Formation for Diocesan Missionary Team

Number of individuals that participated in the above programs in six deaneries of the

Diocese of Charleston:

550

Continual Monthly Pastoral Formation Education

Articles, Video clips and web sites sent to over 500 employees; also updated the Pastoral Formation web link on Diocesan website; <http://sccatholic.org/pastoral-formation>; I have also sent updates to almost 500 faculty, parishioners and parish councils members who have attended retreats and seminars offered by the Pastoral Formation Office.

July, 2016 - Human Formation: Dealing with Stress;

August, 2016 – On Leave

September, 2016 – Introduction to Year II of Program: Faith Formation for Mission and Ministry

October, 2016 – Prayer for victims of Hurricane Matthew and Prayer for our National Election

November, 2016 – Table Prayer for Thanksgiving and Advent Prayers

December, 2016 – Christmas Message

January, 2017 – Pope Francis' Prayer Intentions

February, 2017 – Lenten Reflection

March, 2017 - Reflection on Triduum

April, 2017 – Earth Day/Laudato Si

May, 2017 – Fatima, Canonizations and Marian Apparitions

June, 2017— June the month of the Sacred Heart of Jesus



Charleston Chancery personnel prepare for Formation for Mission and Ministry Year Two on Ecclesiology and Sacraments



Kim Baker, Director of Faith Formation at St. Paul the Apostle Catholic Church in Seneca, pauses for a picture at women's parish retreat in January, 2017.



Opening School Faculty Retreat—St. Peter's, Columbia
August, 2016



Retreat for Wives of Deacon Candidates in Columbia, SC
April, 2016

Vision for Pastoral Formation

“Write the vision, and make it plain upon tablets, that he who runs past it can read it. For the vision is yet for the appointed time, and it hastens toward the end, and shall not lie: though it tarry, wait for it; because it will surely come, it will not delay.” (Habakkuk 2:2,3)

The following visioning narrative has been compiled based on the comments received on the objective evaluation questions, as follows:

What did you appreciate most about Year II Formation for Mission and Ministry Seminar?

What would you like to see included in future seminars?

Is there anything else you would like to share about FFMM?

- ⇒ Most office personnel and most parish staffs realize that what they do is done in the name of church. Therefore, how one serves and how one develops is crucial in representing the Church and performing one’s ministry well. A continual systematic approach to theology according to the teachings of Vatican II and recent papal and episcopal conferences is needed in the Diocese of Charleston. Not only is time necessary for staff development in the area of intellectual formation, but also in the other areas of formation...human, spiritual and pastoral.
- ⇒ Most attendees were appreciative that the Bishop started and fully supports the Office of Pastoral Formation and that their pastors were gracious enough to permit them to attend. Some pastors do not support the Formation Program, as they do not send staff to the seminars.
- ⇒ Also, some pastors and staff would like to introduce the importance of continual formation to their parishioners so that more “Sunday” Catholics begin to get more involved in the life and vibrancy of a *commuio* of people that truly love and care for one another.
- ⇒ This past year, I was invited to several parishes and schools to do staff retreats, and I would envision this part of my ministry to increase in the future.
- ⇒ I appreciate the opportunity to serve on the Seminary Board, and I hope to get more involved with pre-candidate formation and continuing education of priests, deacons and the laity.
- ⇒ The Secretary of Social Concerns and I are working on a program to initiate new employees to the theology and teachings of the Church for Catholic Charities.

Parishes are called to be “centers of constant missionary outreach.” When parish leaders recognize that evangelization truly matters — and then focus on what matters — they create a vibrant parish culture for encountering Jesus and becoming intentional disciples.

The Office of Pastoral Formation provides a unique, practical approach to equipping staff, faculty, pastoral councils, and key leaders to address this vital challenge.

Annual Report
Sister Kathleen Adamski, OSF
Office of Pastoral Formation

