

Team Training Webinar

September 6, 2017
7:00pm – 8:00pm

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Agenda

1. Opening Prayer
2. Call to Mission
3. The MAP Q&A Video
4. MAP Basic Navigation
5. Real Life Video – Chris Stefanick
6. MAP Advanced Navigational Resources
7. Question and Answer, Evaluation & Interest Form



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Opening Prayer

God of might, giver of every good gift, put into our hearts the love of your name, so that, by deepening our sense of reverence, you may nurture in us what is good and, by your watchful care, keep safe what you have nurtured. Through our Lord Jesus Christ, your Son, who lives and reigns with you in the unity of the Holy Spirit, one God, for ever and ever. Amen.

Collect Prayer, September 6, 2017



CALL TO MISSION

"I dream of a "missionary option", that is, a missionary impulse capable of transforming everything, so that the Church's customs, ways of doing things, times and schedules, language and structures can be suitably channeled for the evangelization of today's world rather than for her self preservation."



The Joy of the Gospel, Pope Francis



CALL TO MISSION

"Pastoral ministry in a missionary key seeks to abandon the complacent attitude that says: 'we have always done it this way.' I invite everyone to be bold and creative in this task of rethinking the goals, structures, style and methods of evangelization in their respective communities."

The Joy of the Gospel, Pope Francis



GREATER MISSION

Greater Mission lives
to help the Church be **greater**
in fulfilling its **sacred mission**
to **build the Kingdom of God.**



CALL TO MISSION

The parish is the epicenter of the Church's evangelizing mission; beginning in the heart of each person who belongs to Christ, and who decides to fulfill his or her potential as a missionary disciple.



CALL TO MISSION

"No small stone is useless, rather, in Jesus' hands it becomes precious, because He gathers it, looks at it with great tenderness, works on it with His Spirit, and puts it in the right place, which He has always thought of and where it can be more useful to the entire edifice. Each one of us is a small stone, but in Jesus' hands we participate in the building of the Church. And all of us, in as much as small, have been made "living stones", because when Jesus takes the stone in His hand, He makes it His, He makes it alive, full of life, full of life by the Holy Spirit, full of life from His love, and thus we have a place and a mission in the Church."

Pope Francis, August 27, 2017



CALL TO MISSION

Mission Advancement Planning is not designed to build a Plan.
Rather, it designs a path to continually plan and implement -
discern, do and learn, discern, do and learn...always leaning on
God's great power and guidance – and always asking...
What can I do?
What can we do together?

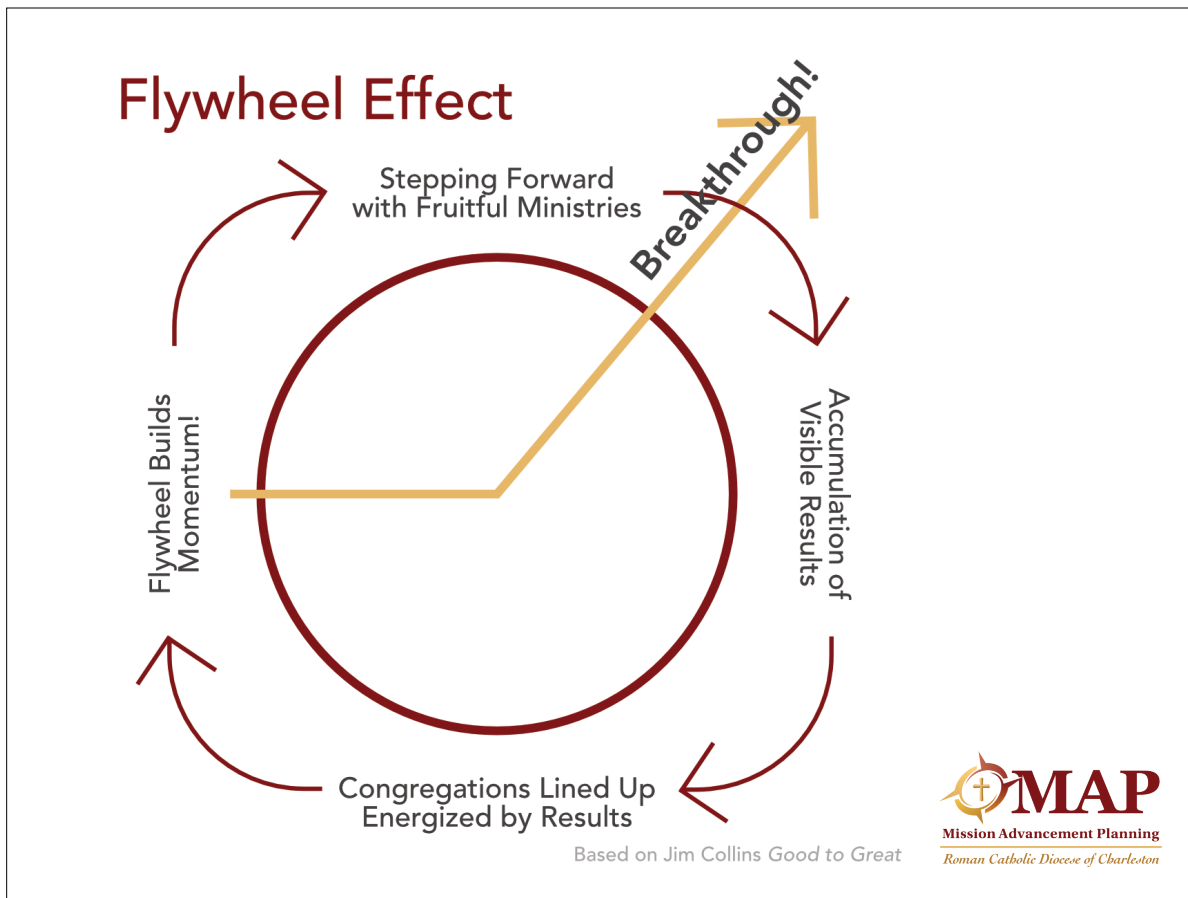


CALL TO MISSION

When you most need realtime navigation help:

1. You haven't been there before.
2. It's a long way.
3. The routes and the signs keep changing.
4. There are many different turns that can come up fast.
5. Hazardous conditions may force a change in plans.





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CALL TO MISSION

How Mission, Funding, and Finance Help Each Other:

CONNECTING.....

- Pastoral – sets the mission-led priorities and strategies
- Funding – enables and expands the pastoral possibilities
- Finances – ensures good and thoughtful stewardship

BICENTENNIAL CAMPAIGN

Proposed Funding Model

Parish Goal	1x Offertory Income
Sharing Formula	50% up to goal
Bonus Sharing Formula	75% over goal
Combined Campaigns	100% over 1.25x goal



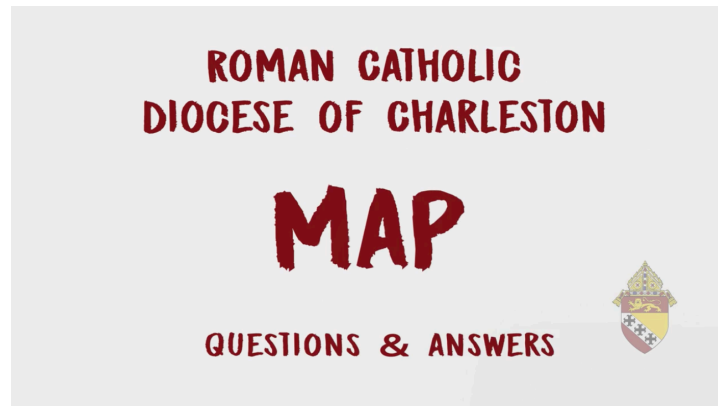
BICENTENNIAL CAMPAIGN

Proposed Funding Model

Base Goal	\$60 million
Combined Goals	\$80-\$90 million
Catholic Parishes	\$30 million
Catholic Schools	\$10 million
Catholic Charities	\$10 million
Wider Catholic Church	\$10 million



MAP Question and Answer



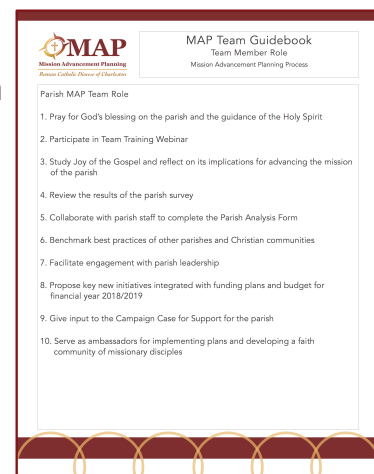
<https://youtu.be/HAOxGps4Cts>



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Role of the Team

1. Pray for God's blessing on the parish and the guidance of the Holy Spirit
2. Participate in Team Training Webinar
3. Study Joy of the Gospel and reflect on its implications for advancing the mission of the parish
4. Review the results of the parish survey



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Role of the Team

5. Collaborate with parish staff to complete the Parish Analysis Form
6. Benchmark best practices of other parishes and Christian communities
7. Facilitate engagement with parish leadership
8. Propose key new initiatives integrated with funding plans and budget for financial year 2018/2019
9. Give input to the Campaign Case for Support for the parish
10. Serve as ambassadors for implementing plans and developing a faith community of missionary disciples



MAP Basic Navigational Resources Survey Results

What do you see as our parish's greatest strength?
Please rank the top 3 with 1 being greatest.

- Sunday Mass - Worship Experience and Sacraments (Index 384)
- Caring and Loving Faith Community (Index 215)
- Quality of the Ministry (Index 127)



MAP Basic Navigational Resources Survey Results

What do you see as our parish's greatest concerns?
Please rank the top 3 with 1 being greatest.

- Decline in active membership of young people (Index 310)
- Lack of spiritual vitality, enthusiastic practice of the faith (Index 188)
- Finances and facilities (Index 161)



MAP Basic Navigational Resources Survey Results

What do you think will most help us fulfill our mission
as a Church in the future? Please rank the top 3 with
1 being greatest.

- Help Catholics of all ages live their faith more fully as loving disciples of Jesus (Index 322)
- Evangelize those who are lapsed Catholics (Index 153)
- Make Catholic schools stronger and more accessible (Index 134)



MAP Basic Navigational Resources Survey Results

What is your willingness to learn more about the Catholic faith and live more fully as a disciple of Christ and a shareholder in the Church's mission?

- Very High 42%
- High 35%
- Moderate 21%
- Low 2%
- Very Low 1%



MAP Basic Navigational Resources Survey Results

Please rate each of the following on a scale of 1 to 5 (with 1 being highest priority) in terms of how they would help you personally grow as a faithful, loving and joyful disciple of Jesus and active shareholder in the Church's mission.

- Provide teaching on developing my personal prayer life to deepen my relationship with Christ (60%)
- Build a more welcoming, caring, and loving environment in the parish that is always inviting me to participate as fully as I can (60%)
- Enhance the Sunday Mass and ways that I am led to loving worship and full participation (57%)



MAP Basic Navigational Resources

Joy of the Gospel

- Apostolic Exhortation
- Rediscovering the Heart of a Disciple – Dr. Ed Sri
- Seven Challenges from Pope Francis – Diocese of Broken Bay, NSW Australia



MAP Basic Navigational Resources

Parish MAP Analysis Form

- Demographics
- Organizational structure
- Pastoral planning
- Financial planning
- Stewardship and development
- Communications

MAP
Mission Advancement Planning
Roman Catholic Diocese of Charleston

Parish Analysis
The purpose of this parish analysis is to establish a baseline for Parish Mission Advancement Planning. Estimates can be used when specific numbers are not available.

Name of Parish: _____
Parish Contact: _____

1. Parish Demographics
Total number of families: _____
How would you describe the population your parish regarding age and ethnicity? _____

If your parish is diverse, how would you rate the level of unity? ____ High ____ Moderate ____ Low
Are more efforts needed to bring the parish together? ____ Yes ____ No ____ Discuss
What database is used to track pastoral care and giving (e.g. POS)? _____

2. Parish Organizational Structure
Number of paid employees: _____
Is there a current organizational chart? ____ Yes (please attach) ____ No
How many formal and informal ministry groups exist within the parish? ____
Is there a ministry organization chart for: aligned by Canonians? ____ Yes ____ No
Does the parish have a functioning Pastoral Council? ____ Yes ____ No
Does the parish have a functioning Finance Council? ____ Yes ____ No
Does the parish have a functioning Stewardship Committee? ____ Yes ____ No
Does the parish have an association with (check all that apply):
____ a Catholic School ____ Campus Ministry
____ Prison Ministry ____ Catholic Charities or other Outreach Agency

3. Parish Pastoral Planning
Does your parish have (check all that apply):
____ Parish mission statement ____ A Parish Pastoral Plan (please attach)
____ Annual pastoral planning process ____ Planning process linked to your annual budget
What are the top pastoral priorities?



Timeline

PARISH SCHEDULE

July

Send Email Regarding Survey Deadline
Compile/Send Parish Survey Reports
Send Parish Team Memo, Video
Send Parish Analysis Form
Notify of Webinar Training Dates

August

Recruit Parish Teams
Team Training Webinar
Review MAP Survey Results
Complete & Submit Parish Analysis
Review CCL, Encuentro Outcomes
Call/Email Support to Parishes

September

Draft Case Priorities & Initiative Ideas
Schedule Feasibility Study Interviews
Arrange Schedule of Parish Meeting
Call/Email Support to Parishes

October - November

Refine Parish Draft Case for Support
Conduct Pastor Interview
Conduct Parish Meetings

December

Notify of Target Wave Assignments

January - May

Develop FY 2018-19 Parish Plans
Conduct Advance Parish Campaigns
Coordinate Parish Large Major Gifts



MAP Chris Stefanick Video



<https://youtu.be/C2OjzinEDpE>



MAP Advanced Navigational Resources

Guiding Pastoral Questions

Six Questions to guide Pastoral Planning for the future of the Diocese of Charleston, responding to the desires and ideas of the Church as shared through the MAP engagement process and moving toward the vision expressed by Pope Francis in *Evangelii Gaudium*.



MAP Advanced Navigational Resources

Guiding Pastoral Questions

1. How can we move parishioners to a deeper personal encounter with Jesus – inspiring them to commit to pray at the start of every day, teaching them about ways they can pray, and providing ongoing encouragement for their prayer lives?

Example: *Word Among Us* magazine



MAP Advanced Navigational Resources Guiding Pastoral Questions

2. How can we provide more opportunities to encounter Jesus in retreats and similar experiences that lead to conversion - inspiring people to give their lives to Christ and allow the Holy Spirit to guide them continually?

Example: *Christlife / Alpha*



MAP Advanced Navigational Resources Guiding Pastoral Questions

3. How can we facilitate greater participation in small groups, providing the means for parishioners to continually grow in knowledge and practice of their faith while providing a way for them to support each other through the highs and lows of life's journey?

Example: Grow Together Small Groups

(OLPH, Ellicott City)



MAP Advanced Navigational Resources

Guiding Pastoral Questions

4. How can we make the Sunday experience excellent - inspiring leaders to help people participate fully in the loving encounter with Christ in the Word, the Eucharist, and the Christian Community?

Example: St. Bede Hospitality Audit



MAP Advanced Navigational Resources

Guiding Pastoral Questions

5. How can we care more compassionately for the poor, the most fragile and vulnerable members of our communities at every stage of life, encountering Christ in them and experiencing God's love more fully ourselves in the mission?

Example: Collaboration with Catholic Charities



MAP Advanced Navigational Resources

Guiding Pastoral Questions

6. How can we lift people to realize their identity as missionary disciples of Jesus - inspiring them and equipping them to go and do it: Be selfless, loving, generous, and committed to serving, sharing their faith, encouraging and inviting others to know the love of God?

Example: Stewardship



MAP Advanced Navigational Resources

Parish MAP Worksheet



PARISH PRIORITY PLAN WORKSHEET 2017-2018

Parish: _____ City: _____

Submitted by: _____ Phone: _____

What specific actions are planned to start, improve or expand mission, ministry, and the overall life of your parish in 2017/2018?

Action # _____:

Desired Outcome(s):

Responsibility Assigned and Resources Required:



MAP Advanced Navigational Resources

Additional

- Diocesan Initiatives and National Resources
- Parish-Based Ongoing Listening and Dialogue
- Experience – Implementation Success & Failure
- Flocknote – Sharing Successful Initiatives



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Q&A, Evaluation, and Interest Form



Parish MAP Planning Webinar - Evaluation and Interest Form

1. On a scale of 1 to 10, with ten being high, how would you rate the webinar in terms of its convenience, function, and value to you? _____

2. What did you appreciate most?

3. What would make it better?

4. What questions do you have following the webinar?

5. In terms of *Evangelii Gaudium* (Joy of the Gospel) as the primary reference for your planning have you or will you plan to study the:

- a) Apostolic Exhortation itself: ____Yes ____No
b) Rediscovering the Heart of a Disciple by Dr. Sri: ____Yes ____No
c) Seven Challenges Planning Resource ____Yes ____No



6. Of the six guiding questions for pastoral planning, which do you see as a point of focus for the 2017/2018 Church Year?

- a) How can we move parishioners to a deeper personal encounter with Jesus – inspiring them to commit to pray at the start of every day, teaching them about ways they can pray, and providing ongoing encouragement for their **prayer** lives?
____Yes ____No
- b) How can we provide more opportunities to encounter Jesus in **retreats** and similar experiences that lead to conversion - inspiring people to give their lives to Christ and allow the Holy Spirit to guide them continually?
____Yes ____No
- c) How can we facilitate greater participation in **small groups**, providing the means for parishioners to continually grow in knowledge and practice of their faith while providing a way for them to support each other through the highs and lows of life's journey?
____Yes ____No
- d) How can we strengthen the celebration of **Sunday Mass** and the active participation of the lay faithful in the loving encounter with Christ in the Word, the Eucharist, and the Christian Community?
____Yes ____No
- e) How can we **care** more compassionately for the poor, the elderly, the most fragile and vulnerable members of our communities at every stage of life, encountering Christ in them and experiencing God's love more fully ourselves in the mission?
____Yes ____No
- f) How can we lift people to realize their identity as **missionary disciples** of Jesus - inspiring them and equipping them to go and do it: Be selfless, loving, generous, serve, share their faith, encourage and invite others to know the love of God?
____Yes ____No
- g) Other: _____

7. Is there any other way we can be helpful to you? _____



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